

Text from HISTORY OF AMERICAN ACADEMY FOR PARK AND RECREATION ADMINISTRATION

Robert F. Toalson, Executive Secretary/Treasurer, AAPRA, Champaign, IL

Historical Background by Dr. Charles E. Hartsoe, Professor, Department of Recreation, Parks & Tourism
Virginia Commonwealth University, Richmond, VA

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HISTORY OF AMERICAN ACADEMY FOR PARK AND RECREATION ADMINISTRATION 1980-1990

PREFACE

The objective of this publication is to document the founding and growth of the American Academy for Park and Recreation Administration. From its inception, the Academy has been very successful because of the hard work and efforts of some very dedicated people.

At the initial meeting in Phoenix and for a few years thereafter there was a concern among a few that the Academy was founded to rival the National Recreation and Park Association. This is not, nor was it ever the case. In fact, many of the people attending that initial meeting had served in leadership positions with NRPA and they were looking for a way to continue to serve the profession and to support NRPA. The Academy has continued to be a strong supporter of NRPA, cooperating with, and providing assistance to NRPA in many ways.

The Academy was initiated to provide an opportunity for educators and practitioners, many of whom had served in top leadership positions with NRPA and NRA branches, to continue to provide service and leadership to the profession.

The Academy has a bright future ahead, and through the work of the Goals Committee, the direction has been set for the second ten years. The Academy will continue to provide leadership and service to the profession in its efforts to advance knowledge and encourage scholarly efforts related to the administration of recreation and parks.

Robert F. Toalson, Executive Secretary/Treasurer (1990)

HISTORICAL BACKGROUND: THE AMERICAN ACADEMY FOR PARK AND RECREATION ADMINISTRATION

Dr. Charles F. Hartsoe

The initial idea for establishing a park and recreation academy grew out of the merger that created the National Recreation and Park Association in 1965. Many of the founding board members of NRPA felt that an academy of distinguished professional and citizen leaders should be established to serve as an advisory body to the NRPA Board of Trustees, Article IV, Section 6 of the NRPA constitution contained the following provision.

“There shall be a Recreation and Park Academy composed of lay and professional persons who have distinguished themselves in the recreation and park movement, to serve as an advisory body to the Board of Trustees. They shall be elected to this position of honor for life by a two-thirds (2/3) vote of Trustees. They need not be or have been members or officers of the National Association.”

An NRPA organizational chart published in the late 1960s showed the Recreation and Park Academy having an advisory relationship to the NRPA Board.

By 1973, the provision of the NRPA constitution regarding establishing an academy had not been fulfilled. The chairman of the NRPA board appointed a special 12-member board committee to develop a charter and procedures for establishing a park and recreation academy as outlined by the constitution. Apparently there was no follow-up on the report, and an academy was not established at that time. The provision of NRPA's constitution that mandated an academy was subsequently dropped from the constitution.

During the late 1970s several long-time senior members of the NRPA expressed concern regarding the lack of continuing opportunity for professional service and fellowship among senior park and recreation administrators. The feeling expressed indicated that once an individual had completed service on NRPA committees and its board, there was little opportunity for continued involvement. The concept of establishing an academy then re-emerged.

Frank Vaydik, President of the American Institute of Park Executives, at the time of the merger in 1965 along with a small group of other administrators, organized a meeting among potential Academy members at the 1980 NRPA Congress in Phoenix, Arizona. A resolution to establish the American Academy for Park and Recreation Administration and to pledge \$100 each to assist with the cost of the organization was signed by twenty-nine park

and recreation professionals attending the meeting. Vaydik and a small delegation reviewed plans to establish the Academy with the Executive Director of NRPA, and invited the NRPA to participate in the Academy's formation. The same delegation visited the offices of the National Academy for Public Administration in Washington, D.C. to review their constitution and operational procedures.

The NRPA sent a representative to this meeting. While NRPA chose to remain independent of the Academy, its initial assumption was that since many of the founding members of the Academy had been instrumental in the formation of NRPA, that there would be a continuing close and mutually supportive relationship between the two organizations.

ACADEMY HISTORY

October 22, 1980 - Twenty-nine park and recreation professionals gathered at the Adams Hotel during the NRPA Congress for Recreation and Parks at the call and invitation of Frank Vaydik for the purpose of discussing the founding of a new organization - The American Academy for Park and Recreation Administration.

The consensus of the discussion at the meeting was that such an academy was needed. A motion to appoint Frank Vaydik as temporary President of the Academy was moved by Mary Grogan, seconded by David Laidlaw, and passed.

Other motions passed appointing David Laidlaw as temporary Secretary/Treasurer of the Academy, and authorizing the temporary President to appoint committees, and authorizing the temporary Secretary/Treasurer to establish a bank account for the deposit and disbursement of Academy funds.

Nash Castro moved, and was seconded by Ralph Wilson that the following resolution be adopted:

RESOLUTION

We the undersigned, meeting in Phoenix, Arizona on this 22nd day of October, 1980, and other interested colleagues not present here today, hereby endorse the establishment of the American Academy for Park and Recreation Administration, as well as its principles, concept and objectives, as outlined in its preamble, and we each hereby contribute or pledge the sum of \$100.00 to assist with the costs of the organization.

PREAMBLE

"We, the concerned parks and recreation professionals of America, in order to promote understanding of parks and recreation goals and methods, to increase knowledge through encouraging its gathering, organization and dissemination, and to unify and strengthen our purposes, all toward improving the quality of life in America, do hereby decree the establishment of an Academy of illustrious parks and recreation fellows to undertake this charge."

SIGNATORIES

Thomas P. Allen, Jr.	Pauline des	David O. Laidlaw	Richard Trudeau
Joseph J. Bannon	Granges	Robert Lodell	Louis F. Twardzik
William Bird	William C. Forrey	James Mertes	Frank Vaydik
Nash Castro	Robert Frazer	James A. Peterson	Nathaniel
Charles	Clifton F. French	Leslie M. Reid	Washington
Christiansen	Mary Grogan	Robert Ruhe	Arthur T. Wilcox
Jerry Darter	Charles Hartsoe	Kenneth J. Smithee	Ralph C. Wilson
John H. Davis	Arthur Janura	Robert F. Toalson	

Eight \$100 checks were accepted at this meeting. Following the initial meeting, temporary President Vaydik appointed five committees. These committees and the Chairman of each were:

Constitution and Bylaws:	Charles Hartsoe
Nominating and Elections:	Kenneth J. Smithee
Membership:	Robert Frazer
Finance:	Ralph C. Wilson
Program:	Robert F. Toalson

1981

October 28, 1981 - The Constitution and Bylaws Committee, utilizing a proposed Constitution and Bylaws, revised it for presentation at the meeting in Minneapolis. During the revision process, Chairman Hartsoe, Frank Vaydik and others visited the National Headquarters of the National Academy of Public Administration to review their Constitution and Bylaws. The new proposed Bylaws of the Academy for Parks and Recreation Administration were presented at the meeting of the Academy held on October 28, 1981 in Minneapolis, Minnesota.

The objectives of the Academy as stated in the Bylaws are:

1. To advance knowledge related to the administration of recreation and parks.
2. To encourage scholarly efforts by both practitioners and educators to enhance the practice of park and recreation administration, and to promote broader public understanding of the importance of parks and recreation to the public good.
3. To conduct research, publish scholarly papers and/or sponsor seminars related to the advancement of park and recreation administration.

The Bylaws were approved by unanimous vote. Fifty members joined the Academy during the year and they were declared founding members (see appendix for names). The following were elected as officers of the Academy:

Frank Vaydik	President
David Laidlaw	President-Elect
Charles Hartsoe	Treasurer
Robert F. Toalson	Secretary
Robert Crawford	Board Member
Pauline des Granges	Board Member
Tony Mobley	Board Member
William Penn Mott	Board Member
Ralph Wilson	Board Member
Conrad Wirth	Board Member

At the first annual meeting, the Academy accepted in concept a proposal from Indiana University to publish a *Journal of Park and Recreation Administration* and authorized the Board of Directors to seek bid proposals for such a program.

President Vaydik requested that each member send a resume and picture to the Secretary of the Academy.

The first five video tape interviews for the Legends in Parks and Recreation were completed during the Minneapolis meeting.

1982

January 15, 1982 – The first meeting of the Board of Directors was held at the office of the Kansas City Parks and Recreation office on January 15, 1982. Members attending were Laidlaw, Mobley, Toalson, Vaydik, and Wilson. Hartsoe and Wirth were involved through telephone hook-up. Action items included:

- The American Academy for Park and Recreation to be incorporated in the State of Missouri.
- The principal office will be located in Kansas City, MO.
- Annual dues set: \$100 for active members; \$50 for retired members
- Approved proposal from Universities of Illinois and Indiana for editorship of a *Journal of Park and Recreation Administration*.

July 14, 1982 - The first Board meeting held by conference call. Action items included:

- Approval of a standard form for membership nominations.
- Approved the retention of Indiana University Press to print the *Journal of Park and Recreation Administration*.
- Set subscription rates for the Journal. Approved the appointment of Joe Bannon and Ted Deppe as co-editors for the *Journal*.

August 5, 1982 - This special meeting was called to approve changes in the Articles of Incorporation that were made necessary to meet IRS requirements for 501(c)(3) status. These changes were prepared by Mr. Gerald W. Gorman acting as attorney for the Incorporation of the Academy.

October 26, 1982 - The second annual meeting of the Academy was held in conjunction with the NRPA congress in Louisville, KY. Action items included:

- It was reported that the Academy had been incorporated in the State of Missouri with a 501-C-3 tax advantage.
- An idea to sponsor a World Conference on Leisure in conjunction with the 1984 Olympics was presented by Charles Hartsoe.

Three grants were received for the initiation of the Journal of Park and Recreation Administration: (1) \$10,000 from the Jackson Hole Preserve; (2) \$7,500 from the National Recreation Foundation; (3) \$5,000 from the Lila Acheson Wallace Foundation

1983

January 14, 1983 - Winter meeting of the Board of Directors was held by conference call. Action items included:

- It was reported that the first issue of the *Journal of Park and Recreation Administration* was just off the press.

- The Board called for designs for an Academy Logo.

July 15, 1983 - Teleconference Meeting of Board of Directors. Action items included:

- Appointed a committee to develop an international seminar to be held in conjunction with 1988 Olympics. David Laidlaw was appointed Head of this committee and Al Sapora as Program Chairman.

October 4, 1983 - The Board of Directors meeting and the Annual meetings were held at the Kansas City Club in conjunction with the NRPA Congress. Action items included:

- Approved a budget of \$20,000 for the international seminar.

1984

January 23, 1984 - Teleconference meeting of the Board of Directors. Action items included:

- Robert Crawford reported that \$10,000 had been pledged by the National Recreation Foundation to the Champaign, Illinois, Park District for a publication on Community Involvement and support.
- Board approved the logo committee's report which included recommendations for a logo for the Academy.

June 25, 1984 - Teleconference Meeting of Board of Directors. Action item included:

- Board agreed to print and sell the Proceedings from International Symposium: Sports for Everyone. Management Learning Laboratories would market the publication.

July 27, 1984 - The Academy sponsored International Seminar "Sports for Everyone" in conjunction with the 1984 Olympics, held in Anaheim, California.

October 22, 1984 - The Academy annual meeting and a meeting of the Board of Directors was held at Lake Buena Vista Lodge in the Disney World area in Orlando, Florida. Special guests Temple Jarrell, former Southern District NRPA representative and Willard C. Sutherland, a former Director of Personnel Services for NRPA, were introduced.

1985

February 1, 1985 - The Board of Directors met by teleconference. Action items included:

- Approval was given to invite the *Journal* associate editors to the annual banquet as guests of the Academy.
- Authorization was given for group subscription rate to the *Journal* for agencies and state associations.
- Academy Board chose not to affiliate with NRPA.
- Board adopted policy of giving out desktop paper weights as membership recognition.
- Approval was given for Academy to sponsor a forum on public parks and recreation in the next decade. Proposal was presented by Smithee and Toalson.

July 8, 1985 - Met by teleconference. Action items included:

- Established a permanent location for the Administrative offices of the Academy at the Champaign Park District offices in Champaign, Illinois. Also authorized a \$500 annual payment to the Champaign Park District to cover administrative costs.
- Academy agreed to cooperate with the National Park Foundation in the Pugsley and Wirth Awards.
- An initial request that the Academy establish a prize for an outstanding graduate student in Park and Recreation Administration was presented by John Crompton.

September 15-17, 1985 - The Workshop "Parks and Recreation 90- Public Parks and Recreation in the Next Decade" was held in St. Louis, Missouri. The proceedings were printed and distributed to all Academy members and provided to Management Learning Laboratories for public sale.

October 24, 1985 - The Annual Meeting and a meeting of the Board of Directors was held at the City Club in Dallas, Texas. Action items included:

- Approval was given to submit two amendments to the Bylaws to the membership committee for approval. The amendments would add the immediate Past President of the Board of Directors and a proposed change to Article VII to indicate that the President shall be a member of the Membership Committee.
- Subscription rates to the *Journal* were increased by \$5.00 annually.
- Approved \$500 scholarship award for outstanding scholarly work by students in park & recreation curriculums.
- Authorized appointment of a study committee to review a proposal to establish a major Park Library at Michigan State University. Charles Hartsoe was appointed to head the committee.

Publications completed in 1985:

Developing Community Support for Parks and Recreation: Published by the Academy and paid for by a grant from the National Recreation Foundation.

The Winning Team: Produced by the Alameda, California Park and Recreation Department and paid for by the National Recreation Foundation.

1986

February 18, 1986 - A board meeting was held by teleconference. Action items included:

- Reported that the proposed amendments to the Bylaws adding the immediate Past President to the Board of Directors and adding the President as an Ex-Officio member to the Membership Committee passed unanimously on the 61 ballots returned.
- Approved concept for Academy-sponsored Symposium on Tourism.
- Authorized Academy participation as a co-sponsor in the series of publications *Analysis of Attitudes, Opinions, and Behaviors of Management Personnel in Leisure Service Organizations* being done at the University of Illinois under a grant by the National Recreation Foundation.

July 23, 1986 - The Board of Directors met by teleconference. Action items included:

- Reaffirmed the Bylaws understanding that the 100 member limit refers to active members.
- The idea for a Hall of Fame for Park and Recreation leaders was presented by Robert Crawford.

October 16, 1986 - The Board and Annual Meetings of the Academy were held in the Grand Ballroom of the Marriott Hotel in Anaheim, California. Action items included:

- Approved an increase to \$1,200 annually to the Champaign Park District for Academy administrative costs.
- Appointed Robert Toalson as Executive Secretary/Treasurer of the Academy.
- Approved sponsorship of the Roundtable Associates Conference "National Forum on Black Americans in Parks, Recreation and Conservation."
- Approved providing up to \$250 in travel expenses for the winner of the student scholarship award.
- Endorsed the idea of a Public Recreation and Park Hall of Fame and requested that Charles Hartsoe pursue the idea with NRPA.
- Accepted committee recommendation that any park library should be part of the NRPA library.
- Endorsed a China trip project as presented by Bob Frazer.

The annual banquet was held in Club 33 in the Disneyland complex.

Publications completed in 1986: *Philadelphia Recreation Volunteerism Project*

1987

April 22, 1987 - The meeting of the Board of Directors was held via teleconference. Action items included:

- Authorized a three-year contract with Management Learning Laboratories, Ltd. for the publishing of the *Journal of Park and Recreation Administration*. Also approved MLL becoming the managing editor of the *Journal*
- The initial request for the development of an Accreditation program for park and recreation agencies was presented to the Board by Lou Twardzik.
- Approved continuing support of Round Table Associates, Inc.
- Authorized Academy President to invoice a maximum of \$1,500 for official Academy travel expenses annually.

July 8, 1987 - The meeting of the Academy was held via teleconference. Action items included:

- Authorized increase in the *Journal* subscription rate from \$30.00 to \$35.00.
- Approved a motion restricting any profit realized from the sale of the *Journal* and other publications for use in the development of future publications and/or projects.

September 17, 1987 - The Annual Meeting and meeting of the Board of Directors were held in the Hyatt Hotel in New Orleans, Louisiana. Action items included:

- Authorized a vote of the membership on two proposed amendments to the Bylaws. The proposed amendments would add under Article III Section 1, Educator Qualifications for membership, the sentence "Under normal circumstances this would mean the individual has attained the rank of full professor." The second recommended change related to Emeritus Fellow and changed the time of retirement to be an Emeritus Fellow from two years to five years. The Bylaws amendments were approved by the Membership Committee 61-3 for amendment #1 and 64-1 for the second amendment.
- Created a special award "Academy Distinguished Founder's Award" to recognize those members of the Academy who have contributed to the Academy's work in some extraordinary way. The Board also approved awarding the Distinguished Founder's Award to Frank Vaydik, Robert Crawford, and Conrad Wirth. The Annual Banquet was held at the Omni Royal Orleans Hotel.

1988

January 20, 1988 - The Board of Directors meeting was held by teleconference. Action items included:

- Authorized the addition of two Associate Editors for the *Journal*.

July 5, 1988 - The Board of Directors Meeting was held by teleconference. Action items included:

- Received a recommendation to name the Scholarly Award for a practitioner the W.C. "Woody" Sutherland Award. The request was referred to the Scholarly Papers Committee.

- Authorized the funding of the printing of the proceedings from the 15th International Federation of Parks and Recreation Administration Congress, to be held in Greensboro, North Carolina April 30 - May 5, 1989.

October 6, 1988 - A meeting of the Board of Directors and the Annual Meeting of the Academy was held in the Holiday Inn, Union Station, Indianapolis, Indiana. Action items included:

- Authorized the publishing of the proceedings for the Symposium on Tourism.
 - Authorized a change in address of the corporation. New address: Jerry Darter, 93710 Indiana, Kansas City, MO 64132.
 - Approved a procedure for the Academy to follow regarding the death of a member.
- The Annual Banquet was held at the American United Life Building Skyline Club.

1989

January 20, 1989 - The Board of Directors Meeting was held by teleconference. Action items included:

- Approved concept of President's Awards and authorized committee to write the requirements and procedures.
- Approved a request to convene a meeting at Michigan State University to discuss Accreditation for local park and recreation agencies.
- Authorized the allowance of a dual slate of nominees of President-Elect, Secretary and Treasurer.
- Approved the designation of Joe Bannon and Ted Deppe as Founding Editors and Larry Allen and Don Martin as Editors for the *Journal of Park and Recreation Administration*.

July 10, 1989 - The Board of Directors meeting was held via teleconference. Action items included:

- Approved Academy sponsorship of a high-level management school for young practitioners to be held at Olgebay Park, West Virginia.
- Approved Academy becoming a sponsor for the National Celebration of the Outdoors.
- Approved submitting an amendment to the Bylaws to the Academy membership that would increase the total membership of the Academy to 125 members with fellow members remaining at 100 with the possibility of 25 emeritus members. The amendment was approved by the membership with 70 yes votes and 4 no votes.

October 19, 1989 - A meeting of the Board of Directors and the annual meeting of the Academy was held at the Marriott River Center Hotel in San Antonio, Texas. Action items included:

- Authorized a change to one editor for the *Journal* beginning in 1991.
- Authorized the requesting of proposals for printing and management of the *Journal* to start in January 1991.
- Extended the contract with Sagamore Publishing Division of Management Learning Laboratories, Ltd. through December 31, 1990.
- Appropriated \$250 to duplicate copies of Legends videos to send to the NRPA Lee Library.
- Authorized appointment of Futures Committee to assist in setting goals for the Academy for the next 10 years.
- Supported a concept of a new national training officer network for inservice training programs.
- Directed that the Academy present an Annual Report to the NRPA on a regular basis.
- Approved the concept of a financial and program plan "ARRIBA" as presented by Joe Curtis.

The Annual Banquet and Fiesta was held at the Southwest Craft Center, River Garden and Chapel.

1990

January 25, 1990 - The Board of Directors meeting was held by teleconference. Action items included:

- Authorized \$1,000 to assist in the Outdoor Recreation Trends Symposium, March 29-31 at Indiana Purdue University, Indianapolis, IN.
- Authorized support for the Symposium on Recreation Services for Select Populations - Homeless, Migrant Workers, Urban, Elderly, and New Immigrants.
- Approved concept of working with Burger King to promote parks and recreation on television. The Board asked Chuck Pezoldt to meet with Dean Tice to involve NRPA.

July 16, 1990 - The Board of Directors meeting was held via teleconference. Action items included:

- Approved the Academy's participation and support of "Save Outdoor America," formerly National Celebration of the Outdoors.
- Approved an RFP process for the management and publication of the *Journal*.
- Approved the process to obtain proposals for editorship of the *Journal*.
- Authorized expenditure of \$2,500 for operation of the Accreditation Committee.
- Authorized expenditure of \$2,500 to assist in obtaining an intern at NRPA to start work on developing a training resource databank as part of a nationwide Training Information Exchange Network.
- Authorized an expenditure of \$2,000 to assist in the Hall of Fame, a cooperative project with NRPA.
- Authorized Academy President or appointed representative to contact the family upon the death of an Academy member and offer to attend the funeral, and possibly speak at the funeral on that member's contributions to the profession.

October 11, 1990 - The meeting of the Board of Directors and the Annual Meeting of the Academy was held in the Hyatt Regency Phoenix in Phoenix, Arizona. Action items included:

- Awarded the contract for management and printing of the *Journal of Park and Recreation Administration* to Sagamore Publishing.
- Approved an expenditure of \$5,000 for Accreditation Committee expenses and agreed in concept to the cost of \$14,500 for phase two of the Accreditation program.
- Turned down a request from WETA Public Television for sponsorship of public television programs.
- Approved the Futures Committee report and 21 of the 23 recommendations of the Committee.

JOURNAL OF PARK AND RECREATION ADMINISTRATION

The idea for an Academy publication was initiated in February 1981 at a meeting at Great Lakes Park Training Institute Angola, Indiana. Academy members Ted Deppe, David Laidlaw, Tony Mobley, Bob Ruhe, Ken Smithee, Bob Toalson and Lou Twardzik met with President Frank Vaydik to discuss programs for the Academy. The idea for a journal was proposed by Indiana University staff members Tony Mobley, Ted Deppe, Cheryl Beeler & Dan Sharpless.

Given approval to proceed, the staff at Indiana University prepared a proposal for publishing a *Journal of Park and Recreation Administration* that was mailed to all Academy members prior to the meeting in Minneapolis.

The rationale for the *Journal* was:

1. There is a unity of aims, interests and feelings among individuals to promote a better understanding of parks and recreation administration through conducting, organizing, and disseminating scholarly works.
2. There is a need for a new professional park and recreation journal. Reference was made to a paper prepared by Chrystos Siderelis "Concept Paper for a Practical Journal," stating that present journals and periodicals were not adequately addressing research needs in recreation and park administration.
3. There is an expressed need for cooperative efforts among park, recreation, leisure scientists and practitioners. In addition, the proposal called for a monograph called the "Academy Papers" to be published bi-annually. The monograph would comprise articles, reports and distinguished papers pertaining to the administration and management of leisure, parks and recreation agencies. In Minneapolis, the Academy unanimously approved a motion that the proposal to sponsor a *Journal of Park and Recreation Administration* be accepted in concept, and that the Board of Directors be authorized to seek bid proposals from interested agencies.

An application for editorship of the *Journal* was submitted by the Universities of Illinois and Indiana at the Academy's Board of Directors meeting in Kansas City, Missouri on January 15, 1982. Acceptance of the proposal was approved and the Board authorized an expenditure of \$4,000 and set a goal to raise \$20,000 to initially finance the *Journal*. The Board also approved a motion that the publication be called "*Journal of Park and Recreation Administration*." President Vaydik asked Ted Deppe and Joe Bannon to revise the proposal in such a manner that would make it more useful in the fundraising efforts.

Organizational responsibilities for the *Journal*, prepared by Joe Bannon and Ted Deppe, were approved by the Board of Directors on July 14, 1982. Joe Bannon and Ted Deppe were appointed Co-Editors and 15 Associate Editors and a Book Review Editor were appointed. At that meeting, proposals for printing of the *Journal* were also reviewed and the contract was awarded to the lowest proposal from the Indiana University Press. Subscription rates were also approved.

The fundraising efforts were spearheaded by Robert Crawford and Conrad Wirth. Grants for initiating the *Journal* were received from: Jackson Hole Preserve, Inc. \$10,000; the National Recreation Foundation \$7,500 and the Lila Acheson Wallace Foundation \$5,000. This total of \$22,500 allowed the Academy to start publication.

At the annual meeting in Louisville, Kentucky on October 26, 1982, a budget of \$40,694 was approved for the *Journal*. Six thousand promotional flyers were mailed in October and November, and the first copy of the *Journal* was mailed in January of 1983 to 111 subscribers. By the time the third issue was mailed in July, there were 401 subscribers and by September 30, 1983 there were 505 subscribers.

At the Annual Meeting in Kansas City on October 4, 1983, the Board authorized the transfer of an additional \$1,575 to the *Journal* accounts. The Academy continued to subsidize the *Journal* until 1986 when the *Journal* finished in the black for the first time. On September 1984, there were 701 subscribers and the *Journal* continued to operate with around 700 subscribers.

In April 1987, Management Learning Laboratories, Ltd., Joseph J. Bannon, President, submitted a proposal for management of the *Journal*. The proposal called for MLL to provide copy editing, printing, administration, marketing, and promotion of the *Journal* for a total annual fee of \$26,700. This proposal was approved by the Board of Directors at their meeting of April 22, 1987. Joe Bannon was approved as Managing Editor and publisher and Ted Deppe and Dr. Larry Allen, Head of the Department of Leisure Studies at the University of Illinois, were appointed as Co-Editors.

The Sagamore Publishing Division of Management Learning Laboratories, Ltd. continued to publish the *Journal* through the Winter issue of 1990. Subscriptions were increased from 699 in 1987 to 955 in September of 1989.

At the Annual Meeting in San Antonio on October 19, 1989, the Publications Committee, chaired by Tony Mobley, recommended that beginning in 1991 one editor be selected to manage the *Journal* and that the editorship position be opened to any interested person. This motion was approved and John Crompton, the 1990 Publications Committee Chair, prepared an announcement soliciting applications for the position of Editor for a three-year period, October 1, 1991 to September 30, 1994. The appointment would be made at the October 1990 meeting of the Academy's Board of Director's meeting.

Also at the San Antonio meeting, the Board approved a motion authorizing the advertisement for proposals for the publishing and professional management of the *Journal* beginning in January 1991. Publications Chair John Crompton prepared an RFP to solicit bids from publishers to publish the *Journal* starting in January 1991. These proposals were received on August 31, 1990 and presented to the Board of Directors for action at their meeting in Phoenix on October 11, 1990. The Board of Directors selected the proposal submitted by Sagamore Publishing Company, Champaign, Illinois and authorized the signing of a contract for three years with an option for an additional three years.

LEGENDS IN PARKS AND RECREATION

The Legends in Parks and Recreation program was initiated in 1981 by Robert Toalson who thought it would be good to record interviews with top administrators in the field on video. Toalson proposed taping the initial interviews at the Academy annual meeting to be held in Minneapolis, Minnesota, as part of the 1981 NRPA National Congress. John Schultz arranged for the video tapings at the University of Minnesota by the University of Minnesota Media Resources. The interviews conducted on October 26, 1981 were: Dr. Edith Bail, interviewed by Ralph Wilson and Roger Brown; Conrad Wirth, interviewed by Lou Twardzik and John Schultz; Frank Vaydik, interviewed by Jim Mertes and Jerry Darter; Robert Crawford, interviewed by Charles Hartsoe and Robert Toalson; Clifton French, interviewed by David Laidlaw and Donald Cochran

Robert Toalson served as Project Coordinator and James Mertes as Technical Advisor. Jim Mertes informed Toalson of his interest in the Legend project early in 1981 and told him the project would be a great continuation of the Living Library project initiated at Texas Tech University in 1970. From 1970 to 1973 a series of Park and Recreation leaders in Texas as well as the National Park Service were interviewed and videotaped.

In 1981, the Academy obtained copies for the following tapes from Texas Tech University: Horace M. Albright, second Director of the National Park Service; Newton B. Drury, Fourth Director of the National Park Service; Raymond Freeman, Deputy Director of the National Park Service and Past President and American Society of Landscape Architects; Stewart Udall, Former Secretary of the Interior.

Through the years, additional video interviews were taped by the Academy: Reynold Carlson, interviewed by Janet MacLean; Olga Madar interviewed by David Laidlaw and Betty Lloyd; Charles Doell, interviewed by Cliff French and Ben Wright; Janet MacLean, interviewed by Tony Mobley and Jim Peterson; Garrett Eppley, interviewed by Janet MacLean; Joseph Prendergast, interviewed by Charles Hartsoe; William Frederickson, interviewed by Mary Grogan and Marilyn Jensen; William Penn Mott, interviewed by Jay Verlee and Richard Trudeau; Russell Dickensen, interviewed by Charles Odegaard; Willard Sutherland, interviewed by Janet MacLean.

In addition, three other tapes were obtained by the Academy. Bill Forrey presented a video "State Parks-Past and Present," which was produced by the Commonwealth of Pennsylvania in conjunction with hosting the 25th annual meeting at the National Association of State Park Directors. Dr. Larry Neal of the University of Oregon presented a tape on "Dr. Kim, Father of Korean Recreation," which was produced in 1986. A tape about Robert Moses - "The American Experience, the World Moses Built" was purchased by the Academy and added to the video library. The Committee remains active with plans to obtain additional video interviews for the Academy Library.

SYMPOSIUMS - WORKSHOPS - SCHOOLS

International Symposium on Sports for Everyone

The idea for a world conference on leisure before or after the 1984 Olympic Games was proposed by Charles Hartsoe at the Board Meeting of October 26, 1982. He noted the first International Recreation Congress was held in Los Angeles prior to the 10th Olympic Games in 1932. At that meeting, Joseph Lee was one of the speakers. The Academy Board formally approved the concept for an international seminar and reception at their meeting of July 15, 1983. That motion called for the National Recreation and Park Association, the World Leisure & Recreation Association, and the National Park Service to be cosponsors. David Laidlaw was appointed Chairman of the Seminar Committee and Allen V. Sapora was appointed Program Chairman.

In addition, the Planning Committee also included Joseph Bannon, C. Carson Conrad, Ralph Cryder, Robert

Crawford, John Davis, Russell Dickensen, Pauline des Granges, Mary Grogan Charles Hartsoe, Christopher Jarvi, Nelson Melendez, William Penn Mott, Francis O'Malley, James Peterson, Leslie Reid, James Ruth, Robert Toalson, Louis Twardzik, John Williams, Ralph Wilson, David Wright, Patricia Delaney, and Larry Neil.

Funding for the Symposium was provided by grants of \$5,000 each from Anheuser-Busch, Inc.; Atlantic Richfield of California; and the National Recreation Foundation. The Symposium was held on July 27, 1984 in Anaheim, California, hosted by the Anaheim Parks, Recreation and Community Services Department. The Miracle Recreation Equipment Company assisted in the reception following the Symposium and administrative support was provided by the College of Applied Life Studies, Department of Leisure Services, University of Illinois.

The Symposium speakers were: Jurgen Palm, Executive Director, German Sports Federation; Professor Lamartine P. Costa, Coordinator, Sports For All Network, Brazil; Chen-hsing Huang, Professor and Head, Department of Physical Education - National Kaohsiung Teachers' College, Taiwan; Professor Masaru Ikeda, National Institute of Physical Fitness and Recreation, Japan; Raoul Mollet, Secretary CISM - International Military Sports Council, Belgium; Denny Neider, Executive Director - Canadian Parks/ Recreation Association; C. Carson Conrad, Executive Director - President's Council on Physical Fitness and Sports; Lt. Col. Micki King Hogue, Deputy Director of Athletics for Intercollegiate Sports, U.S.A.F. Academy; Dr. Kalevi Olin, Faculty of Physical Education and Health Education - University of Jyväskylä, Finland.

President Reagan sent a letter of greeting to the Symposium participants and the Academy was presented with a Certificate of Recognition from the President's Council on Physical Fitness and Sports. The Symposium proceedings were edited by Joseph Bannon and published for the Academy by Management Learning Laboratories, Champaign, Illinois.

Parks and Recreation 90—Public Parks and Recreation in the Next Decade

Approval for the Parks and Recreation 90 Symposium was given by the Academy Board at the meeting of February 1, 1985. Robert Toalson and Ken Smithee were appointed to Chair the Symposium Committee. Funding was provided for the Symposium by grants of \$10,000 each from the James Foundation and the National Recreation Foundation. The NRPA was also a cooperating agency.

Utilizing the grant funds, Toalson and Smithee developed a contract which provided for free lodging for the participants, but in order to attend they had to write a 500 to 2,500 word paper on how they see the future of parks and recreation in the next decade. Forty-six papers were submitted. These papers were duplicated and made available for others to read at the Symposium. Each member who submitted a paper received copies of the following publications prior to the Symposium: *The Essential Community, Local Government in the Year 2000*, International City Management Association; *Occasional Paper, A Quiet Revolution in Local Government Finance*, National Academy of Public Administration; *Action by Design*, American Society of Landscape Architects.

The Symposium was held in St. Louis, Missouri, on September 15-17, 1985 hosted by Robert Hail of the St. Louis County Department of Parks and Recreation. The featured speakers were: The Honorable Paul N. Carlin, Postmaster General of the United States; William Penn Mott, Jr., Director, United States National Park Service; Dr. Sheldon W. Stahl, Corporate Economist and Advisor on Public Policy, Midwest Research Institute; Marilyn A. Stein, Vice President/Communications, Gannett Foundation. The Proceedings of the Seminar including the results of five workshops conducted as a part of the seminar were printed by the Academy.

Tourism and Recreation - A Growing Partnership

The appointment of Bert Brantley and Ray Kisiah by President Tony Mobley to investigate the possibility of the Academy conducting a Symposium on Tourism as it relates to Recreation and Parks was endorsed by the Academy Board at the February 18, 1986 meeting. The full committee in addition to Brantley and Kisiah included Ira J. Hutchinson, David O. Laidlaw, Maxwell D. Ramsey and Charles R. Spears.

Funding for the Symposium was provided by grants of \$5,000 from the James Foundation and the National Recreation Foundation and Academy funds. Cooperating agencies were: the International Association of Convention and Visitors Bureaus, the National Park Service, the National Recreation and Park Association, the Southeast Tourism Society, and the Tennessee Valley Authority.

The Symposium was held in the Great Smokies Hilton in Asheville, North Carolina, on October 16-18, 1987. The keynote speaker was Jo Luck Wilson, the Executive Director of the Arkansas Department of Parks and Tourism. General Session speakers featured: William Penn Mott, Jr., Director the National Park Service; Frank W. Snell, Chief Bureau of Land Management; Don Langston, Chairman, Mountain Outdoor Recreation Alliance; Bill Harman, Vice President, DeKalb, Georgia Convention and Visitors Bureau; and Dick Howell, Director of Recreation, Travel and Tourism Institute, Clemson University. Case studies were given by Debbie Austin, Director, Western North Carolina Community Arts Council; Mark Herron, Recreation Superintendent, Arlington, Texas; and Leslie Anderson, Director of Downtown Development, City of Asheville, North Carolina

Bob McClellan, Coordinator of Research, Department of Parks, Recreation, and Tourism, Clemson University,

edited the Symposium proceedings, which were published by Sagamore Publishing.

The Challenge of Interpreting Change: Critical Policy Issues for the 1990s

The original schedule of Academy Symposiums approved by the Board of Directors called for separate Symposiums on Interpretation (1988) and Affirmative Action (1989). In 1988, the James Foundation convened a Special National Forum in St. James, Missouri, to examine the results of the President's Commission on Americans Outdoors. The Academy accepted an invitation to co-sponsor this important Forum in lieu of the one it had previously scheduled for 1988. In a special Academy Symposium committee meeting it was then decided that the 1989 Symposium would be organized so as to attend to the themes of both the scheduled 1988 and 1989 Symposiums. This was to be accomplished by pursuing both the interpretation and affirmative action symposium priorities under a broader but more specific theme. The 1989 Academy Symposium "The Challenge of Interpreting Change" Critical Policy Issues for the 1990s" was the result.

The Symposium was held at the National Park Service, Mather Employee Development Center at Harpers Ferry, West Virginia on November 13-15, 1989. Featured speakers were the Honorable Jay Rockefeller, U.S. Senator from West Virginia, and George B. Hartzog, Jr., former Director of the National Park Service. Other speakers were Dr. Geoffrey Godbey, Professor, Pennsylvania State University; Dr. Jessyna M. McDonald, Professor, Indiana University; Wilbur LaPage, Director, Division of Parks and Recreation, New Hampshire; and Dr. Hazo W. Carter, Jr., President, West Virginia State College.

Proceedings for the Symposium were not published, but the National Park Service has all the sessions on videotape at its Interpretive Design Center in Harper's Ferry, West Virginia. The Symposium Committee was composed of Ira Hutchison, Chairman; Joseph Abrahams, Joseph Downs, Diana Dunn, Barry Mangum, and Nathaniel Washington.

School for Professional Development

By letter to Academy Board Members on April 7, 1989, President-Elect Ralph Cryder stated that the 1990 Symposium would be different than previous Symposiums. He proposed a Symposium for Executive Development using a school format and design, conducted and instructed by practitioners for practitioners. The symposium, if successful, would after the first year become a bona fide school and be conducted by the Academy, with a Board of Governors selected by the Academy under bylaws to be approved by the Academy. The Symposium or school would be cosponsored by the Wheeling Park Commission in Wheeling, West Virginia.

The concept for the School for Professional Development was approved by the Board of Directors at their meeting on July 10, 1989. Thomas Hines was appointed Chairman, and the Symposium 1990 Committee included Randy Worls, Ron Dodd, John Crompton, Ralph Cryder, Tony Mobley, Charles Pezoldt, James Colley and Ron Chase.

The committee developed a curriculum and with a faculty consisting of Ronald Chase, James Colley, Ralph Cryder, Joseph Curtis, Ronald Dodd, Joe Doud, Barry Mangum, Dan Newport, and Randolph Worls, the school was held April 1-4, 1990.

The first year's attendance was small, but the student evaluations were excellent. At the Academy Board meeting on July 16, 1990, approval was given to continuing the school for a second year. The Board also approved a change in name to "The Academy Forum for Contemporary Issues."

SYMPOSIUMS AND WORKSHOPS – ACADEMY AS CO-SPONSOR

The Roundtable Associates, Inc.

In 1986, Ira Hutchison, Academy member and Chair of Roundtable Associates, Inc. invited the Academy to become a cosponsor of their "National Forum on Black Americans in Parks, Recreation and Conservation" held at Howard University, Washington, DC. President Mobley gave tentative approval for Academy cosponsorship, and at the Board of Directors meeting on October 16, 1986 full Board approval was given. Copies of the Forum Proceedings were presented to the Academy at the 1986 annual meeting.

The Roundtable Associates, Inc. convened its second National Forum "Blacks and the Economics of the Park, Recreation and the Conservation Movement" in Baltimore, Maryland in May 1987. The Academy by Board action at the April 22, 1987 meeting was a "supporting organization" of this conference.

Symposium VI on Americans Outdoors: The Legacy, The Challenge

Symposium VI on Americans Outdoors: The Legacy, The Challenge held in St. James, Missouri, July 14-16, 1988 was sponsored by the James Foundation. The Academy served as a cosponsor. This Symposium cosponsorship was approved by the Academy Board of Directors at their July 5, 1988 meeting. Ford Hughes and Diana Dunn served as co-chairs for the Symposium.

The International Federation of Parks and Recreation Administration 1989 Congress

The Academy served as a cooperating agency for the International Federation of Parks and Recreation Administration 1989 Congress held in Greensboro, North Carolina, April 30 - May 6, 1989. The theme of the

Congress was "Our World - A Park for All People."

Roger Brown, Academy member and General Congress Chair, requested financial assistance from the Academy at the Academy Board of Directors meeting on September 17, 1987. At that time more information was requested, but on July 5, 1988, the Academy Board authorized assistance in publishing of the IFPRA Congress Proceedings. Twenty-one Academy members attended the Congress, which included delegates from 27 countries.

Conservatories for the 21st Century

The Academy served as a cosponsor for the Symposium "Conservatories For the 21st Century" sponsored by the Brooklyn Botanic Garden. The original contact for the Symposium was Jim Peterson and James Truncer served as the Academy's liaison with the Brooklyn Botanic Garden. The Symposium was held at the Brooklyn Botanic Garden on October 15-17, 1989.

Symposium on Recreation's Responsibility for Service to Select Populations: the Homeless, Migrant Workers, New Immigrants and the Urban Elderly

The Symposium was held October 16-19 at Myrtle Beach, South Carolina, with the generous support of the James and Leroy Springs Foundations. The Academy was an endorser of the symposium and several Academy members were in attendance as invitees. Representatives from both parks and recreation and the social services were involved in developing guidelines and recommendations for future cooperative endeavors in response to a growing presence of these populations and our historical need to provide them with services.

ACADEMY PUBLICATIONS

Proceedings, International Symposium on Sports for Everyone, Joseph J. Bannon, Editor

This publication was completed in 1984 and includes the papers given at the International Symposium on Sports for Everyone held in Anaheim, California, on July 27, 1984. Joseph J. Bannon served as editor and wrote the introduction for the publication, the preface was written by Robert F. Toalson, President of the Academy, and Allen V. Sapora wrote the foreword. Copies of the book were sent to all participants, Academy members, and sold through the Academy's arrangement with Management Learning Laboratories.

Developing Community Support for Parks and Recreation, Robert F. Toalson and Patricia Sims-Hechenberger
Completed in 1985, this publication was the result of a gathering of ideas and information from park and recreation agencies around the country by Toalson and Hechenberger, the Coordinator of Volunteers for the Champaign Park District, Champaign, Illinois. The ideas were grouped under four headings "The Winning Image," "Community Involvement," "Volunteers," and "Giving." The publication was sponsored by the Local Promotion of Parks and Recreation Committee of the Academy, chaired by Robert W. Crawford. Robert Crawford also wrote the foreword to the publication. It was paid for by a grant from the National Recreation Foundation given to the Champaign Park District on behalf of the Academy. Copies were sent to all Academy members, contributors of information, and were sold for the Academy by MLL.

Parks and Recreation 90 - Public Parks and Recreation in the Next Decade

The proceedings for the Parks and Recreation 90 workshop were edited by Robert F. Toalson. The preface was written by Charles E. Hartsoe, President of the Academy, and the introduction by Kenneth J. Smithee and Robert F. Toalson, Co-Chairmen for the workshop. Cynthia N. Capek, Director of Recreation for the Champaign Park District, Champaign, Illinois, wrote the summary of the workshop sessions, and David Gray wrote a section "Transition: A Parable on the Future of the Park and Recreation Movement."

As part of the contract for participating in the workshop, each participant had to write a paper on the future of parks and recreation. Copies of all of the workshop papers were bound together and are on file in the Academy office. Copies of the proceedings were sent to all participants and Academy members and placed on sale through Management Learning Laboratories.

Philadelphia Recreation Volunteerism Project, Temple University

This publication was the final report of a research and demonstration project about Philadelphia Recreation Volunteerism. The project staff included Professor Lawrence R. Allen, Project Director, Professor Richard G. Kraus, and Professor Delores Williams-Andy. It was funded by the National Recreation Foundation and the Fels Foundation. The Academy was a co-sponsor of the project through the efforts of the Local Promotion of Parks and Recreation Committee, Robert W. Crawford, Chairman.

The publication summarizes volunteer practices in the Philadelphia Recreation Department and develops volunteer guidelines manuals for Urban Recreation and Parks. The publication was not printed by the Academy, but as the Academy was a co-sponsor, copies of the publication were sent to all Academy members. The publication was published in 1986.

The Winning Team, D. Grant Mainland, Sharon Taylor-Ward, Alameda Recreation and Park Department staff
The publication was the result of efforts of Robert W. Crawford as the Chairman of the Academy's Local Promotion of Parks and Recreation Committee. Funds for the project and the publication were provided by the

National Recreation Foundation.

The publication and accompanying video production show how a medium-sized city in a major metropolitan area has approached the problems of promoting programs and facilities.

Information is included on working with the media, fundraisers, volunteers and cooperative programs. Robert W. Crawford wrote the foreword for the publication.

This was the third demonstration project sponsored by the Academy and funded by the National Recreation Foundation. The other two were the "Philadelphia Volunteerism Project" and "Developing Community Support for Parks and Recreation." Copies of the publication were given to all Academy members.

An Analysis of Attitudes, Opinions and Behaviors of Management Personnel in Leisure Service Organizations, Joseph J. Bannon, Project Director

A series of four research reports were supported by the National Recreation Foundation and the publications were distributed by the Academy. The research and the reports were prepared by the Department of Leisure Studies, University of Illinois, Urbana-Champaign.

- Report 1 - Work Activities Performed by Management Personnel
Joseph S. Bannon, Project Director; James A. Busser, Research Assistant
- Report 2 - Motivation: How it Functions in Leisure Service Personnel
Joseph S. Bannon, Project Director; Carol M. Unzicker, Principal Investigator
- Report 3 - Stress Management for Leisure Service Personnel
Joseph S. Bannon, Project Director; James Busser, Research Assistant; Jane B. Lang, Research Assistant.
- Report 4 - Wellness: An Assessment of Leisure Service Managers
Joseph S. Bannon, Project Director; James Busser, Research Assistant; Jane B. Lang, Research Assistant.

Copies of each publication were given to all Academy members.

Tourism and Recreation: A Growing Partnership

The publication, *The Proceedings of the 1987 Symposium on Tourism and Recreation: A Growing Partnership*, was edited by Robert McClellan. It includes the presentations given at the Symposium, the case studies and a summary of the workshop sessions. Copies of the publication were sent to all Symposium participants and Academy members. Some copies were sold through the Academy office.

Voter Support for Municipal Parks & Recreation Bond Issues, Theodore Deppe, Donald Martin, Merry Moiseinchik.

This publication for the Academy by the School of Health, Physical Education, and Recreation at Indiana University was completed in 1988. It is a summary of a research study on bond issues and referendums throughout the U.S. The primary purpose was to determine the status of voter support for park and recreation bond issues during the period of 1982-1986, and comments from administrators regarding factors that contributed to the success or failure of their bond issues. Copies of the publication were sent to all Academy members.

Proceedings for Symposium I on Americans Outdoors: The Legacy, The Challenge

This publication includes the papers presented at the Symposium conducted by the James Foundation and co-sponsored by the Academy. The Symposium was held in St. James, Missouri on July 14-16, 1988. The publication was printed by the James Foundation and copies were sent to all Academy members.

Proceedings - The 15th International Federation of Parks and Recreation Administration Congress

The Academy served as a cooperating co-sponsor of the International Congress and provided the funds for printing of the proceedings. Congress was held in Greensboro, North Carolina, April 30 - May 5, 1989. Academy member Roger Brown, President of IFPRA, served as host. Copies were sent to the Academy members.

THE RECREATION AND PARK HALL OF FAME

Following a suggestion from Robert Crawford, Charles Hartsoe, Academy member and Chairman of the NRPA Lee Library Committee, prepared a proposal to create a "Public Recreation and Park Hall of Fame." The proposal was to develop a Hall of Fame that would be jointly sponsored by the Academy and the National Recreation and Park Association. It would be housed in the Joseph Lee Library and Information Center at NRPA Headquarters.

This proposal was presented to the Academy Board of Directors at their meeting of October 16, 1986. The proposal called for a Joint Academy/Lee Library Committee to be created to develop guidelines, recommend candidates, and manage the project; that pictorial plaques of the honorees be displayed in the Lee Library; and that the Committee seek a small grant to fund the project. The Academy Board unanimously endorsed the project. Subsequently, NRPA received a startup grant from the National Recreation Foundation.

The Hall of Fame Committee is composed of the following members: the Chairman and Executive Director of NRPA; the Chairman of the NRPA Joseph Lee Memorial Library Committee; the Director of Professional Services

for NRPA; the Executive Secretary/Treasurer of the Academy; and three additional persons who are members of both NRPA and the Academy.

The first honorees selected by the committee were presented at the Congress in Indianapolis in 1988. They were: Howard S. Braucher, Luther H. Gulick, Joseph Lee, Frederick Law Olmsted, George A. Parker, Lebert H. Weir, and Theodore Wirth. Those added in 1989 were: Jane Addams, Ernest T. Attwell, Henry S. Curtis, Dorthy Enderis, and Stephen T. Mather.

ACCREDITATION FOR PARK AND RECREATION AGENCIES

A proposal for the development of an accreditation process for Park and Recreation agencies was first presented to the Academy Board on April 22, 1987 by Lou Twardzik. The Board requested additional study and documentation. Additional information was developed, and on June 24-26, 1989, a group of Academy members - Don Henkel representing NRPA and other resource people, including Mr. Frank Leahy, Jr., Director, Headquarter Operations, Commissioner on Accreditation for Law Enforcement Agencies - met at Michigan State University to develop an accreditation proposal to present to the Academy Board. Partial funding for this meeting was provided by the James Foundation and support was provided by Michigan State University.

At the meeting, the Ad Hoc Committee reviewed various issues and recommendations and determined that the next step would be to return to the Academy Board as well as NRPA and the National Recreation Foundation to determine points of mutual interest in accreditation and possible support. The proposal to proceed was presented at the Academy Annual Meeting of October 19, 1989. The Academy Board asked the Committee to develop an operational plan that was realistic for implementation by the members of the Academy, and at the same time to discuss proposed accreditation ideas with NRPA.

At the Board Meeting of January 25, 1990, Lou Twardzik presented a plan that called for the continued development of an accreditation plan through two subcommittees: Standards Subcommittee, and Organization and Administration Subcommittee. At the same time, he called for financial support for the work of these committees of \$5,000 from the Academy. No action was taken at that time.

In 1989 the Academy received a matching grant from the New York Community Trust, Lucy Wortham James Memorial Fund with an understanding that some of the funds could be used for projects such as the Accreditation program. At the Board Meeting of July 16, 1990, approval was given to provide an initial funding of \$2,500 for the accreditation project with the possibility of reconsidering additional funding at the annual meeting.

At the Board of Directors meeting in Phoenix on October 11, 1990, Lou Twardzik and the committee members presented a report that outlined: Objectives, a proposed implementation schedule, chapter outline of an accreditation publication, and a proposal for organization and administration of a national accreditation program.

Approval was given by the Academy Board of Directors for an additional expenditure of \$5,000 to complete phase one of the accreditation project. It was noted that even if only phase one were completed, the Academy could publish the material as a guide for development of park and recreation agencies.

At that Board meeting, Dean Tice, Executive Director of NRPA, presented support for the Accreditation project and stated that he would try to provide some funding from NRPA and/or request support from the National Recreation Foundation to help with phase two of the Accreditation project. Don Jolley, President of NRPA, also supported the effort. The committee hopes to complete work on phase one of the Accreditation project in 1991.

TRAINING INFORMATION NETWORK

A proposal by James Truncer that the Academy work with NRPA in the development of an information network of various training opportunities in parks and recreation was supported by the Board at their meeting on July 16, 1990. The Board authorized a grant of \$2,500 be given to NRPA to assist in obtaining a student intern to do initial work in obtaining information for a Training Resource Databank as part of the Exchange Network.

ACADEMY LOGO

A committee to develop a logo for the Academy was appointed by President Laidlaw in 1983. The first chairman of the committee was Louis Twardzik. In 1984, Rhodell Owens succeeded Louis Twardzik as chairman of the committee. There were 14 different designs submitted to the committee. Three choices were presented to the Board of Directors at their meeting on January 23, 1984. A final design for the logo was approved at the Academy Board meeting of June 25, 1984. Mrs. Hettie Beers, a graphic designer in Peoria, Illinois, was the designer of the selected logo.

ACADEMY AWARDS

The Academy is involved with four types of Award programs:

President's Awards. The proposal for the President's Awards was presented by Ford Hughes at the Academy Board Meeting of January 20, 1989. President Hughes recommended five awards - three of which would be called President's Awards; one a commercial award; and the fifth given to a practitioner. The Board approved the concept, but requested that a committee develop standards for the awards. President Hughes appointed Charles Hartsoe to undertake that task. The standards were completed by Hartsoe and presented to the Board at their meeting on July 10, 1989. In the presentation the awards were reduced to four.

Standards for President's Awards

The President's Awards are designed to recognize exceptional service rendered by individual members of the Academy to the advancement of its goals and objectives and contributions made by private industry which advance parks and recreation in ways that are consistent with the goals of the Academy.

The President's Awards are administered by the President of the Academy and members of the Executive Committee. The awards are discretionary and will only be presented in cases when the executive leadership of the Academy feels that special recognition is warranted. The following are guidelines regarding this special recognition.

- I. President's Award
 - A. Practitioner - presented to the practitioner member who has rendered exceptional service to the Academy in advancing its objectives.
Examples: Serving as Chairman of an Academy sponsored or co-sponsored seminar or institute; proposing and instituting a major new Academy program.
 - B. Educator - Presented to the educator member who has rendered exceptional service to the Academy in advancing its objectives.
Examples: Serving as an editor or co-editor of the *Journal of Park and Recreation Administration*; proposing and instituting a major new Academy program.
- II. Distinguished Practice Award: Presented to the practitioner member who has achieved notable distinction in the practice of park and recreation administration and whose accomplishments are of an extraordinary nature that warrant national and/or international recognition. Examples: Development of a major new program/facility that attracts national/international attention.
- III. President's Commercial Award: Presented to a member of industry or the private sector for an exceptional contribution to the park and recreation field that is consistent with the Academy's goals of advancing knowledge and promoting public understanding of recreation and parks. Examples: Financial or service contribution to an Academy-sponsored seminar or institute; sponsorship of a major innovative program or sponsorship of a scholarship in recreation and parks.

President's Awards Recipients

1989	Educator	Charles E. Hartsoe
	Distinguished Practitioner	Roger K. Brown & Robert F. Toalson
	Commercial	The National Geographic Society
1990	Educator	Roger Warren
	Practitioner	Ford W. Hughes

Distinguished Founders Awards. Tony Mobley, Chairman of the Committee on Special Recognition, proposed the establishment of an Academy Distinguished Founders Award to the Board of Directors at their meeting of September 17, 1987. The Award would recognize members of the Academy who have contributed to the Academy's work in some extraordinary way. The award was approved and the Board also approved awarding the following three awards:

1. Frank Vaydik - for his leadership in "founding" the Academy.
2. Robert W. Crawford - for his personal leadership as well as assistance in funding the establishment of the Academy and its publication.
3. Conrad Wirth - for his personal leadership as well as assistance in funding the establishment of the Academy and its publications.

Outstanding Scholarly Awards Program. John Crompton presented a proposal for the Academy to establish a recognition program for outstanding scholarly work by students in the field of parks and recreation administration to the Board of Directors at their meeting of October 24, 1985.

The Board authorized the President to appoint a special study committee to investigate the Crompton proposal. This committee under the Chairmanship of John Crompton, reported to the Board at the April 22, 1987 meeting. It was recommended that an award for the best student and best practitioner papers be given every two years on an alternating basis. It was also recommended that a doctoral dissertation award be awarded every third year with the first award to be made in 1988. The awards for the best student and practitioner paper are \$500 each. The Academy also pays up to \$250 to help the student meet expenses to attend the Academy Annual Meeting. The best doctoral dissertation award is \$1,000. Joe Bannon, Academy member and CEO of Sagamore Publishing, Inc., provided the \$1,000 check for the first doctoral paper winner and he has agreed to provide the \$1,000 award for the next doctoral award winner scheduled for 1991.

At the Board Meeting of October 6, 1988, approval was given to name the practitioner award the Willard E. Sutherland Award.

Outstanding Scholarly Award Recipients

1987	Best Student Paper	David Osborne
1988	Willard C. Sutherland Award	Jeff Hayard and Ann Toole
1988	Doctoral Dissertation	Dr. Bruce E. Wicks
1990	Best Student Paper	Kelly J. MacKay
	Certificates of Merit	Jill Decker and Stephen Montez
1990	Willard C. Sutherland Award	Leon Younger
	Certificates of Merit	Harriet H. Christiansen and Steven R. Baldwin

Pugsley Award, This award named in honor of Cornelius Armory Pugsley, an early park activist and civic leader, has historically been awarded by the American Scenic and Historic Preservation Society. The Society was created by an Act of the Legislature of the State of New York in 1895 and amended in 1901 as "a national organization of men and women for the protection of natural scenery and the preservation of historic landmarks in City or Country, made beautiful by nature or art: to preserve landmarks, objects and other records of the past and present; to erect historic memorials, and generally to promote popular appreciation of scenic beauties of America and respect for the history of the nation, it honored names and its physical memorials."

In 1985, the management of the Pugsley awards program was transferred to the National Park Foundation. Mr. John Bryant, Jr., President of the National Park Foundation, at the suggestion of Conrad Wirth requested help from the Academy in the identification of nominees for the award. It was agreed that the Academy would identify worthy nominees and the National Park Foundation would make the final selection.

Pugsley Award - Academy Members Receiving Award

	<u>National Award</u>	<u>State Award</u>	<u>Local Award</u>
1958		Conrad Wirth	
1963	Conrad L. Wirth		
1965			Frank Vaydik
1969		Joseph J. Truncer	Nash Castro
1970			Robert W. Ruhe
1972		William Penn Mott Jr.	
1974	Russell Dickinson		Rhodell F. Owens
1979		Nash Castro	Max D. Ramsey
1981			Frank Vaydik
1982			William Penn Mott, Jr. and Graham Skea
1983			Charles Odegaard
1987		William C. Forrey	Robert F. Toalson
1988	William Penn Mott, Jr.	William Walters	William Bird
1990		Dave Talbot	Dick Trudeau

Wirth Environmental Award

Charles Hartsoe, as President of the Academy, proposed at a Board meeting February 1, 1985 that the Academy work with the National Park Foundation to design and develop an environmental/conservation award designed to honor Conrad Wirth. Hartsoe worked with the National Park Foundation to design the medal for the Wirth Environmental Award, which was established by the National Park Foundation to recognize outstanding contributions made to the preservation of America's land and water resources as they relate to park and recreation use. The award was named in honor of Theodore and Conrad Wirth, father and son pioneers in recreation land management, whose century of leadership left an important legacy to park development in America. John Bryant, Jr., President of the National Park Foundation, at the same meeting where he requested Academy help with the Pugsley Awards, asked that the Academy also help in identifying nominees for the Wirth Award. The Wirth Award is presented annually by the Foundation.

The Academy, under the direction of Charles Hartsoe, Awards Committee Chairman, has continued to solicit and submit nominees for both the Pugsley and Wirth Awards on an annual basis.

Wirth Award Recipients

1986 Conrad L. Wirth

1987 Gilbert M. Grosvenor, President, National Geographic Society

1988 James H. Evans, Chairman of the Board, Central Park Conservancy

1989 Marion S. Heiskell, Citizen Environmental Leader, Rudolph A. Peterson, Citizen Environmental Leader

1990 Jay D. Hair President, National Wildlife Federation.

FUTURES COMMITTEE

At the Annual Meeting of 1989, newly-elected President, Ralph Cryder, appointed President-Elect Charles Pezoldt to chair a Futures Committee to determine and project the future of the Academy for the next 10 years. Following the first 10 years of accomplishments, Pezoldt appointed the following committee members:

Rhodell Owens, Vice Chairman	Delores Mitchell Andy
Joe Bannon	Bill Bird
Joe Curtis	Ronald Darner
Theodore Deppe	Joe Doud
David Grey	Charles Hartsoe
Ford Hughes	David Laidlaw
Chuck Odegaard	Bob Toalson
Richard Trudeau	

A survey was prepared and mailed to all Academy members, and 51% of the membership responded. These responses were tallied by a subcommittee and preliminary recommendations were prepared. All members of the committee were asked to respond to the preliminary recommendations. Following committee response a draft of recommendations was prepared and again mailed to the committee for their final response.

The final draft with 23 recommendations was mailed to the Board of Directors and to all Academy members. At the Board Meeting of October 11, 1990, the Board adopted the following 21 recommendations:

1. Continue to support symposium programs.
2. That the Academy publish high level, periodic bulletins or selected papers and Academy members be urged to write a minimum of one article per year.
3. That the Academy provide a public forum for discussion of parks and recreation as a service to the people.
4. Establish an Issues Committee to establish and prioritize national issues and make appropriate recommendations.
5. Establish closer relationship with NRPA.
6. Academy continue annual meetings at the NRPA Congress.
7. Increase networking with other agencies.
8. Promote quality spot announcements on park and recreation services and encourage quality TV series.
9. Prepare script and/or VCR tape for use by park and recreation agencies as preliminary orientation for new lay board members.
10. Expand interaction by membership.
11. Publish a newsletter,
12. Work with Illinois Association of Park Districts as model for state enabling legislation establishing special tax districts.
13. Work with NRPA and state associations to establish a resource bank of information about Academy members to assist in serving as consultants to others.
14. Academy members increase their professional service through the Academy.
15. Academy conduct a pilot study to determine need for agency accreditation.
16. Academy to seek foundation and government grants.
17. Academy members encouraged to remember Academy in wills.
18. Academy to establish ongoing program to contact next of kin in death of a member and present resolution which cites the contributions of that member.
19. Define Legends in Parks and Recreation and other historic impact programs through a brochure.
20. Establish a membership certificate and lapel pins.
21. Continue policy recommending awards and presenting earned awards to Academy members when appropriate.